

# Virginia Swimming Board of Directors Meeting Minutes

Sunday February 4, 2018 - 2:00pm

## AGENDA

Call to Order at 2:10pm

Bryan Wallin

Consent Agenda

- Minutes from November's BOD meeting - the minutes were presented one small edit was made and the minutes were approved.
- Treasurer Report - Resort submitted and approved.
- Submitted Committee Reports
- VSI Procedure H. Meet Management Procedure Section 3- *HK*

The Consent Agenda was voted on and approved.

Finance Division Reports

- Treasurer Report Bob Rustin-report submitted
- Finance Committee Bill Geiszler- report submitted

Administrative Division Reports

- Registration/Membership Mary Turner-report submitted
- Technical Planning Jessica Simons-report submitted
- Officials Committee Dan Demers-report submitted
- Rules and Regulations Kevin Hogan-report submitted
- Awards Banquet Mary Turner
- Club Development Bridget Burkot-report submitted

Age Group Division Reports

- Age Group Committee Drew Hirth – report submitted

Senior Division Reports Diversity Committee

Peter Maloney-report submitted

Operational Risk Division

- Operational Risk Committee Report Gordon Hair-report submitted

Gordon has a few concerns...we get our income from number of athletes. We have added over \$50,000 of expenses. We will burn through our reserves next year. We need to work on learn to swim programs. Tsunami does great job with this. Gordon wants to do a better job promoting learn to swim programs and swimming is the best sport. Gordon will send possible logo for learn to swim program.

- Safe Sport Committee Art Anthony
- Open Water Coordinator Stephanie Suhling-report submitted

Coaches Committee

Morgan Cordle-report submitted

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## New Business

- Appointment of new Safe Sport Committee Chair

Art Anthony has asked to step down from this position. Maureen Tolliver was recommended to take this position. The board approved this recommendation.

- VSI Hall of Fame

Bryan has appointed a task force to investigate initiating a Virginia Swimming Hall of Fame. Bill Geisler will head up the task force, and anyone interested in serving on this group is asked to contact Bill,

- BHJSL Life with Lou

Gordon reviewed a program that the Ben Hair-Just Swim for Life organization is promoting. It features Life with Lou program as the swim lesson component and a Splash Club proponent which serves as a bridge program to year round USA Swimming Club membership. The presentation is available to anyone interested in learning more about this program.

Kevin reviewed the proposed changes to the Bylaws and Policies and Procedures:

- Procedures: (effective immediately)
  - Housekeeping changes (Section H.3) were approved.
  - Annual Swimmer Recognition (Section I) was approved.
- Bylaws: (require action by HoD)
  - Election of Athlete Representatives (Section 604.1.3): Sara discussed the idea and reviewed the work she had done in investigating how this could be handled. Mary reported on an election software app that she had researched and its cost and capabilities. Board agreed to continue investigating this option and utilize the same methods for coach representative elections. Kevin will draft proposed legislation for coach elections if needed.
- Policies: (require action by HoD)
  - Four-Hour Rule for Approved Meets: there was a mixed reaction from the group but the proposal moves forward for consideration from the HoD.
  - Meet Management Policy (Section M.2): Board decided to move forward with the wording "If the meet host fails to submit the meet registration file to the VSI Business Office or if it fails to notify participating teams or unattached athletes of corrections that are needed for entries, a fine of \$100 will be assessed."
  - Eastern Zone Competition- Reflect Changes EZ SC

Eastern Zone Competition (Section S): Mary explained that the current Zone Championship Meet Manual will be updated at Convention in the fall once the newly formatted SC Easter Zone Age Group Championship meet has been held. She suggested waiting to update our Policies to until after the Zone Championship Meet Manual has been finalized. The Board agreed.

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- Classification.... – Rules 6 and 7
  - Illegal Participation in Meets (Section J.6): proposed changes to this Policy were approved and will move on to be considered by the HoD.
- Sanction.... Submission of Meet Announcements
  - Sanction and Approval Process (Sections L & M): after discussion about the process of reviewing meet announcements, it was decided that further work on modifications to this policy need to be made. Kevin will update the proposal based on the discussion.
  - Kevin plans to propose a separate Fines and Penalties section that will provide the details of payment, deadline for payment, consequences of failure to pay, and how to submit an appeal to the Administrative Board of Review. Because fines are mentioned in several sections, this will prevent the need to include such information in each section.
  - Use of Coaches Times (Section J.4): The Board approved removing the words “or for 14 & U swimmers participating at Regional Champs.” It also revised the final statement to be “Coaches statements must be slower than an A time.”
- VSI Bylaws
  - Article 604.1.3 Athlete Representatives- Electronic Ballot

Mary has concerns over voter security. She has found an electronic method that may work. For \$500.00 we can registered 3000 voters which should cover all of the athletes and coaches in our LSC. Can get an annual plan or individual vote. Call for motion to pursue using electronic voting. David seconded the motion. The motion carries.

## Awards

Is it time to make a change from Kings Dominion? Numbers have been going down – number of athletes has stayed the same, but other guests have gone down. Mary found another venue – Washington Nationals Game. Consensus of the group was to remain at Kings Dominion as it is enjoyed by the athletes, and more centrally located within the LSC.

Mary just attended a USA Swimming BoD Meeting and gave updates to our group: Racing Start Teaching Protocol and Certification Procedures were approved and the documents will be sent out to clubs for implementation by May 1, 2018.

Membership will be promoted by USA Swimming in the coming months. We need to decide if we want to offer Flex Membership to our clubs. Information will be sent out about this program to LSCs. Coaches and Team Leaders are encouraged to offer this membership. The cost for the Flex Membership would be \$20.00. This membership allows them to swim in 2 meets, and should be put into place September 1, 2018.

The Age Group Development Task Force has completed its study of the use of tech suits for 12 and unders. Next step is to confer with manufacturers and then decide on further action. Legislation may come on this at convention. No good definition of a tech suite – differs by LSC.

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Leadership summit is sold out, but they will be opening additional spots to coaches and athletes. These spots will be given on first come first serve basis. Need to get the list of people today. Rachel and \_\_\_\_\_ are registered to attend.

She Leads workshop is the same weekend. A coach asked Mary how they chose people to attend and if VA Swimming subsidized cost. Virginia Swimming will give \$250 plus travel costs.

Risk Management is updating course content in Safety Training for Swim Coaches. Additional emphasis will be placed on concussions and hypoxic training. This update should be completed by September 2018.

Terry announced that she has received 17 requests to observe state High School meets. The meets happen in a short time span, and are time consuming to enter into SWIMS. May be a delay in seeing the information in SWIMS. Terry suggested host teams pay closer attention to all names for relays are included in the meet database. This issue has presented problems this year.

Impractical to have BOD set fines. Mary recommends a fine be assessed according to guidelines approved by BOD. Does not have to be in the policy. Mary has suggestions on what fines should be based on occurrences. Current wording ties our hands and required HOD approval. Currently a club can appeal this fine. Mary would like to set a more reasonable fine, then not allow an appeal process.

Meet happened in beginning of January – inadvertent errors. Swimmers membership had just expired. Athletes entered late- did not show on meet recon report.

Sanction Approval process – this serves as our 7 day notice.

Eastern Zone competition \_ - current language is just temporary. Mary suggests we delay this

Attendance at convention.

In the past, we have paid for people to go if they were on a National Committee.

At Zones Meet, Mary would like to do something to promote Safe Sport Participation among parents and athletes. Examples: have an announcement put in heat sheets, and signage around the deck to raise awareness. Mary will go to Maureen to discuss this.

In attendance:

Drew Hirth, Morgan Cordle, Sarah Gaston, Grace Edwards, Mary Turner, Kevin Hogan, Bill Geiszler, Bob Rustin, Terry Randolph, Steve Hennesey, Jessica Simons, Bryan Wallin, Maureen Tolliver, Dan Deemers, David Strider, Michael Braum, Jill Rhyne, Emily Fagan, Gordon Hair